



Human Rights, Equality and Non-Discrimination Policy

Respect · Equal Opportunity · Safe Work

Pietra Cave Suites · Public Web Document · September 2026

We are committed to a fair, respectful and non-discriminatory approach towards employees, guests, suppliers and local stakeholders.

Our Commitments

- We do not accept discrimination based on gender, age, language, race, ethnic origin, nationality, belief, disability, socio-economic status or similar personal characteristics.
- We observe equal opportunity in recruitment, task allocation, pay approach, training and development processes.
- We adopt zero tolerance for harassment, pressure, mobbing, coercive behaviour or ill-treatment of women and vulnerable groups.
- We support occupational health and safety training and safe working practices to protect employee health, safety and well-being.
- We protect personal data and privacy in line with applicable rules.
- We aim to assess employee and guest opinions, suggestions and complaints respectfully, impartially and with due confidentiality.

Conduct Principles

Respect We treat every individual respectfully and professionally, regardless of personal characteristics.	Equality We seek a fair and consistent approach for comparable duties and expectations.
Safety We do not accept violence, harassment, threats or unsafe working behaviour.	Feedback We encourage early reporting of problems and solution-oriented communication.
Corporate Approach Hospitality is not only service quality; it is also the responsibility to create an environment that respects human rights and safety.	